

ERIC GLOVER

Managing Director

Professional Summary

Eric Glover, a Managing Director with Areté Partners, is a seasoned board member, interim executive, and transformation specialist with more than 40 years of experience leading public, private, and private equity-backed companies. As he transitions from day-to-day operations into a strategic governance and oversight role, Eric continues to provide high-impact leadership to companies facing inflection points including crisis, restructuring, growth, or ownership change.

Mr. Glover has been appointed to dozens of boards over the course of his career—ranging from independent operating companies to subsidiary boards within large corporate groups. His governance experience spans sectors including automotive, media, retail, healthcare, manufacturing, and consumer products. He has served in Board-appointed roles as Chairman, CEO, COO, CRO, and CFO, where he has led financial restructurings, debt recapitalizations, operational turnarounds, and successful M&A outcomes. He is known for his strategic clarity, steady leadership, and ability to drive value under pressure.

Before joining Areté, Mr. Glover held C-suite roles with Raben Tire (President), Heartland Automotive Services (CEO), LifeWay Christian Stores (COO/CFO), Le Creuset of America (Board Chair & COO), and Able Body Corporation (CFO). He began his career in public accounting and is a CPA (inactive). He holds an MBA in Finance from the University of Connecticut and a BSBA from Missouri Southern.

Eric and his wife Tina live in Georgia and are active in church and community service. They have two grown children and six grandsons. Eric is gradually expanding his leadership platform to include public-facing work on themes such as governance, legacy, and resilience—drawing on insights from his forthcoming memoir, *Barefoot and Bulletproof*, and the emerging ROAR Movement initiative.

With more than 30 years in the C-suite, Mr. Glover brings deep operational credibility to every engagement. A catalytic change agent and value creation leader, he has consistently delivered transformative outcomes under pressure. Whether restoring profitability, driving expansion, or navigating complex restructurings, he blends strategic vision with disciplined execution and a bias for action. His long tenure across roles such as CEO, COO, and CFO equips him with a 360-degree view of enterprise dynamics and boardroom realities alike. His leadership is marked by clarity, urgency, and an instinct for solving the problems that matter most.

Board of Directors Experience

Mr. Glover has served on more than 50 boards, including over a dozen primary boards and dozens of subsidiary or affiliate boards across private equity platforms, public companies, and privately held businesses. His governance experience spans multiple industries and tiers—providing strategic oversight at both the enterprise and operational level. Sponsors, lenders, and boards routinely tap him to align stakeholders, navigate transitions, and unlock value under pressure. Eric’s board leadership reflects deep operating experience, strategic clarity, and a strong command of capital structure dynamics.

Turnaround and Restructuring Experience

Having led nearly a dozen successful turnarounds, Mr. Glover is frequently called upon when companies are facing make-or-break moments, applying practical, battle-tested solutions in some of the most challenging business environments. Whether appointed by boards, equity sponsors, or secured creditors, he has served as Board advisor, CRO, and even interim CFO to stabilize operations, restore stakeholder confidence, and position companies for recovery or exit. His restructuring experience includes formal bankruptcy proceedings, out-of-court restructurings, carve-outs, and rapid-deployment situations—each guided by a board-level lens that prioritizes transparency, stakeholder alignment, and long-term value creation.

Professional Biography

Career Experience

COMPANY	ROLE	LOCATION	DATES
Areté Partners — Board, Restructuring & Strategic Advisory	Managing Director	New York, NY / Park City, UT	4/20 – Current
Raben Tire Co., LLC (acquired by Goodyear)	President & Chief Financial Officer	Evansville, IN	12/14 – 2/20
LifeWay Christian Stores	VP Retail Operations (COO) / VP Business Operations (CFO)	Nashville, TN	9/10 – 12/14; 1/98 – 1/04
Heartland Automotive Services, Inc. (now Team Car Care)	CEO, COO, CFO	Omaha, NE	3/06 – 9/10
Le Creuset of America	Chief Operating Officer; Board Chair – Le Creuset Retail Stores	Charleston, SC	1/04 – 3/06
Publicis USA	VP & Controller	Dallas, TX	1/95 – 1/98

COMPANY	ROLE	LOCATION	DATES
United Technologies Corporation (now Raytheon Technologies) — UT Photonics	CFO (sold); Operational Audit Specialist	Hartford, CT	8/91 – 7/94; 4/89 – 8/91
Able Body Corporation	Chief Financial Officer	Joplin, MO	10/86 – 4/89
Baird, Kurtz & Dobson, CPAs (now Forvis)	Auditor	Joplin, MO	12/83 – 10/86

Board of Directors Experience

- Streamland Media (PE-backed)
- Kent Outdoors & Subsidiaries (PE-backed)
- Troika Media Group & Subsidiaries (Nasdaq)
- Daniel’s Jewelers (PE-backed)
- Health Connect America (PE-backed)
- FINCA Impact Finance
- Paragon Integrated Services Group (PE-backed)
- Q’Max Solutions, Inc. (PE-backed)
- Raben Tire Company (PE-backed)
- LifeWay Christian Stores (Private)
- Heartland Automotive Services (PE-backed)
- Le Creuset of America (Private)
- United Technologies Photonics (Public Subsidiary)
- Able Body Corporation (Private)

Select Interim Management / Turnaround Advisory Experience

- Production Resource Group (PE-backed) – Interim CFO
- Streamland Media (PE-backed) – Interim CFO
- Kent Outdoors & Subsidiaries (PE-Backed) – CRO/Interim CFO
- Troika Media Group & Subsidiaries (Nasdaq) – Interim CFO
- Health Connect America (PE-backed) – Interim CFO
- FINCA Impact Finance (PE-backed) – Interim CFO
- Paragon Integrated Services Group (PE-backed) – Interim CFO
- Q’Max Solutions, Inc. (PE-backed) – Interim CFO
- Raben Tire Co., LLC (PE-backed) – President & CFO
- LifeWay Christian Stores (Private) – Divisional COO & CFO
- Heartland Automotive Services, Inc. (PE-backed) – CEO, COO, CFO



- United Technologies Photonics – CFO
- Able Body Corporation (Private) – CFO

Education / Certifications

- University of Connecticut – Storrs, CT — Master of Business Administration, Finance (1992)
- Missouri Southern State University – Joplin, MO — Bachelor of Science, Business Administration (1983)
- Certified Public Accountant (CPA) – Inactive (1985)

** References Available Upon Request **